

Personnel Committee Report – Membership Meeting Spring 2025

The Personnel Committee has been working to ensure CPC is in compliance with relevant state and federal labor and employment laws. We worked with an outside law firm (pro bono) to develop a set of employment and rental policies that are compliant with wage and hour laws while still allowing for an option for year-round part-time residential employees (as CPC has done in the past). The committee also developed a new policy for earned sick time leave that is compliant with new requirements from the State of Michigan, while keeping internal time tracking requirements manageable for the staff. As part of an ongoing commitment to ensuring that CPC is a welcoming environment for staff and volunteers, the committee continues to work with the staff to address any personnel conflicts that arise.

Josh Olson

Personnel Chair, 2024-2025