

Community Participation Agreement

Anyone who is participating in an activity sponsored or organized by Circle Pines Center and anyone who is on Circle Pines property is expected to follow the community participation guidelines. This includes, but is not limited to, all members, staff, volunteers, visitors, and guests.

Repeated and/or severe violations of the community participation guidelines will result in consequences up to and including a request to leave Circle Pines Center property or the Circle Pines Center activity.

(1) I commit to participation in cooperative living/engagement and non-violent conflict resolution

- I will be inclusive
- I will be mindful of the impact my words and actions have on other people in the community
- I will refrain from bullying or otherwise negatively targeting other people in the community
- I will respect other people in the community

(2) I will refrain from actions that would endanger myself or others

- I will follow health and safety policies
- I will follow health and safety related instructions from staff and event organizers

(3) I will respect the physical environment of Circle Pines

- I will be a good steward of the land and facilities for the future
- I will accept responsibility for and pay for damages that I deliberately cause