

## Questions for Summer Camp Director Applicants

Please email responses to [chris@circlepinescenter.org](mailto:chris@circlepinescenter.org) by January 27, 2023.

1. Summer Camp is scheduled to run from July 2 to August 5, 2023 with a one-week staff orientation preceding camp and 4 to 5 days of cleanup and staff dis-orientation following it. Can you commit to being available for these dates?
2. Please tell me a little about yourself and your background?
3. How did you first become acquainted with Circle Pines Center?
4. Why are you interested in the Camp Director position?
5. Please describe any previous experience you have working with kids?
6. The Summer Camp Director will deal with stressful situations during camp. These may include things like figuring out what to do when a camper is harassing another camper, managing disagreements or conflicts among staff, and being called upon to make decisions in a medical emergency. How would you plan to handle situations like these?
7. What are your greatest strengths?
8. If hired as Camp Director, in what areas could you use the Executive Director's support?
9. Effective communication is one of the most important parts of running a successful summer camp. Previous generations of Circle Piners did not have electronic devices to communicate with. Hypothetically, if you were Camp Director in the 1970s, how would you effectively communicate with camp staff?
10. If camp staff is feeling tired and overworked, what are some ideas to boost their morale?
11. How will you take care of yourself if you are feeling tired or overworked while at camp?

12. What are your salary expectations?

13. Any questions or anything else you'd like to note?